

3. Although considerable progress has been made by the project, certain factors affected the full achievement of project objectives as planned, mainly as regards the provision of expatriate expertise. In addition, the scarcity of qualified national staff along with their excessive turnover due to transfers over the last few years has resulted in only 23 of 44 planned posts being filled, and most of these at more junior levels. This has meant that the project has been very much slowed down in achieving its important institution building objective of developing a cadre of well-trained and experienced management consultants for Tanzania at the NIP. In order to fully achieve the project immediate objectives, it has therefore proved necessary to extend the UNDP assistance until 1980.

II. The project

4. The development objective of the project remains to establish a self-supporting national management consultancy and training organization capable of serving the needs and helping improve the efficiency of Tanzanian enterprises.

5. The immediate objectives are to: (a) establish national standards and qualifications and training Tanzanian management consultants (and associated professional staff) at NIP; (b) co-operate with other management institutions and conduct management consultancies; and (c) provide training courses and applied research and surveys, especially in the productivity area. The project will train about 30 local management consultants. About 20 consulting assignments will be undertaken during 1979 and 30 management courses and seminars will be conducted. Project fellowships will also be increased, and additional essential automotive and office equipment will be provided. In addition several research reports including those on measurement and improvement of productivity in industry will be produced and tested and a comprehensive manpower development and training plan and system installed in the National Transport Corporation.

6. The UNDP contribution has been successively revised over the last three years up to the recent total amount of \$1,526,185. With the present approval the said contribution is further increased. The expenditure components of the UNDP contribution are as follows:

	Previously approved		Present approval		Total approval	
	m/m	\$	m/m	\$	m/m	\$
Experts and administrative support personnel	339.8	1 341 608	37.2	204 949	377	1 546 557
Training		110 496		31 554		142 050
Equipment		36 093		25 000		61 093
Miscellaneous		37 988		4 197		42 185
		1 526 185		265 700		1 791 885

7. The estimated total value, expressed in US dollars, of inputs provided directly